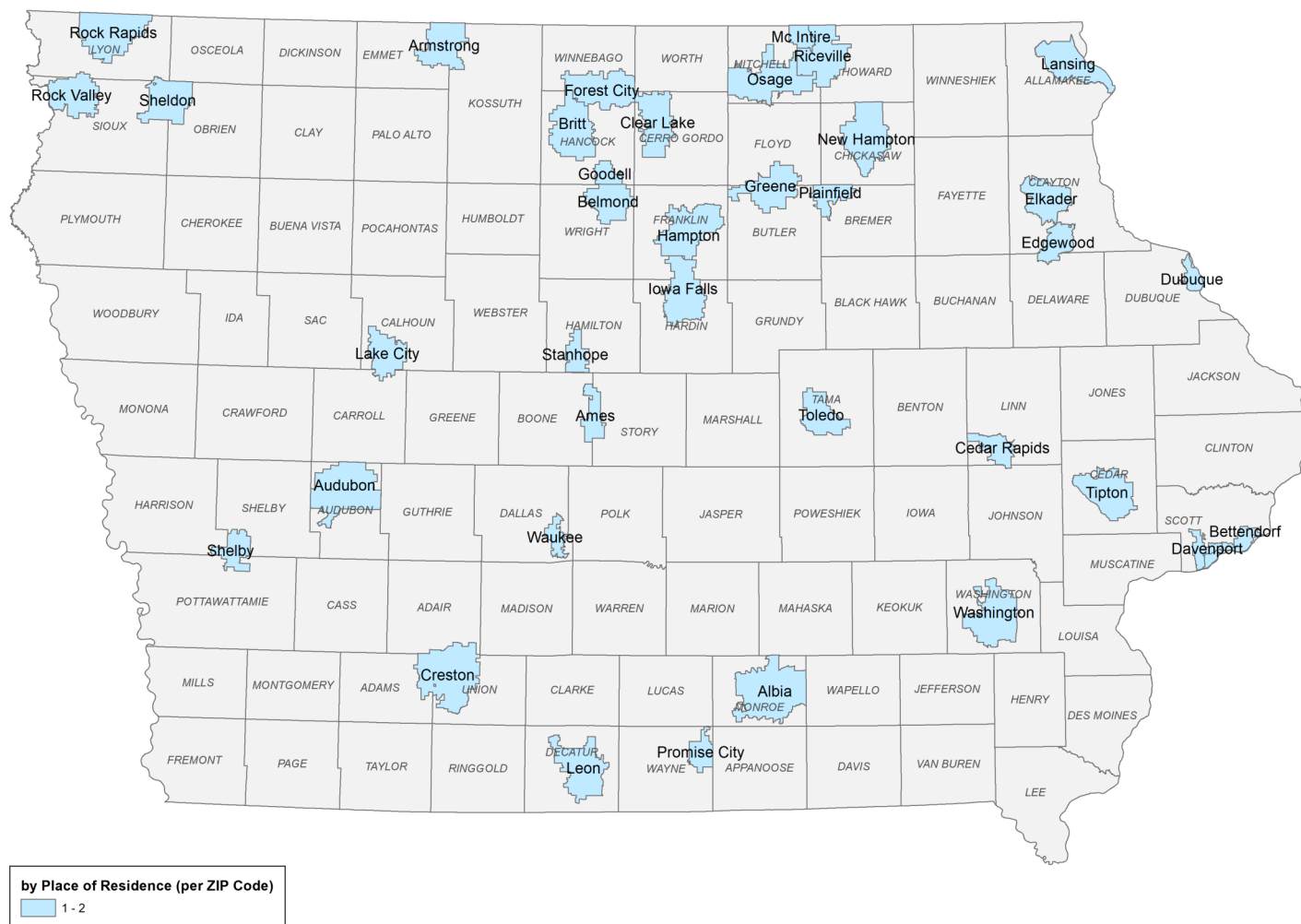


FARMING, FISHING, & FORESTRY

STATE OF IOWA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 17 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE STATE OF IOWA, IA LABORSHERD, CONTACT:

LABOR CHARACTERISTICS

FARMING, FISHING, & FORESTRY

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

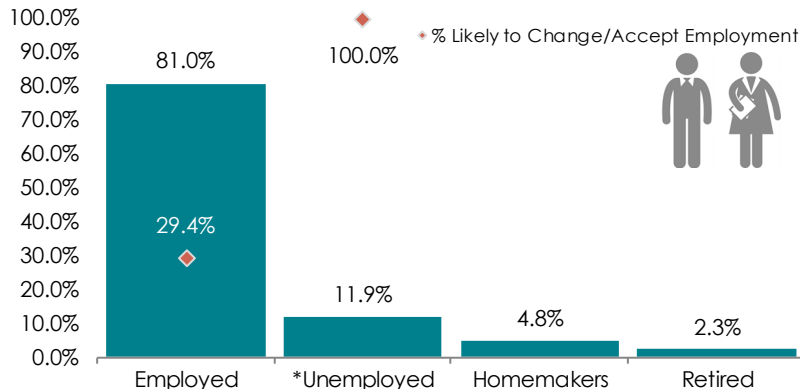
- Agricultural Equipment Operators - 9.52%
- Agricultural Inspectors - 476
- Agricultural Workers, All Other - 524
- Animal Breeders - 238
- Fallers - 476
- Farmworkers & Laborers, Crop, Nursery, & Greenhouse - 429
- Farmworkers, Farm, Ranch, & Aquacultural Animals - 667
- Supervisors of Farming, Fishing, & Forestry Workers - 238

UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 9.5%
- Total - 9.5%

(Individuals counted only once when estimating Total Underemployment.)

ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



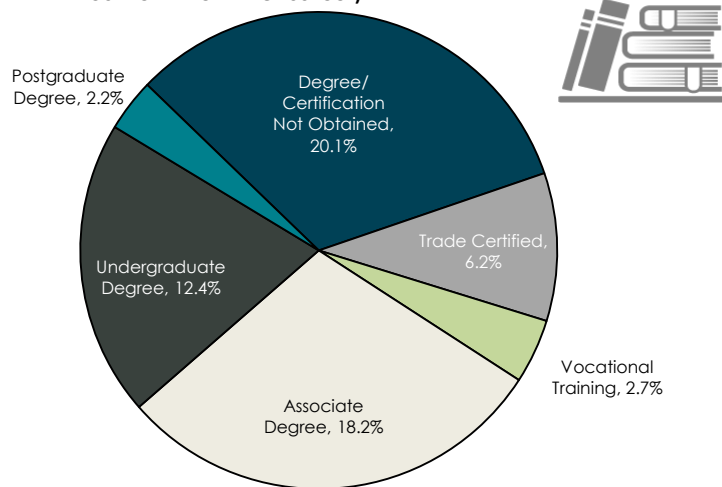
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

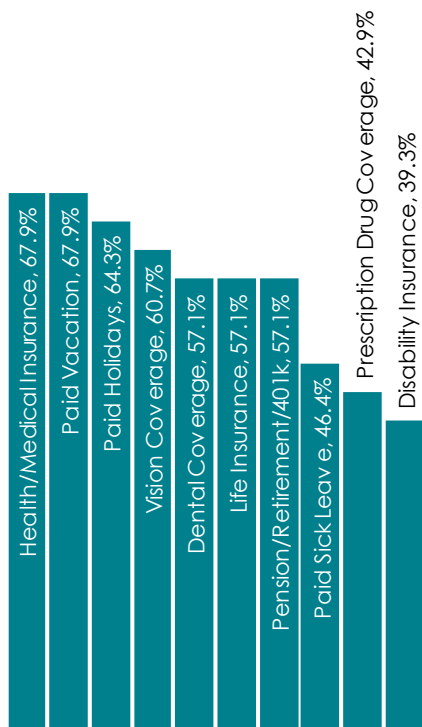
- 76.2% paid an hourly wage
- 76.2% are/were employed full-time
- 23.8% are/were employed part-time
- 14.3% are/were self-employed
- 11.8% hold two or more jobs
- Currently working an average of 45 hours/week

EDUCATIONAL LEVEL:

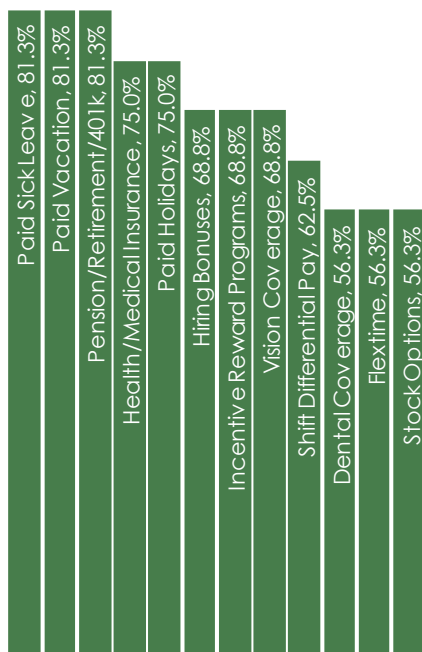
(54.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



CURRENT BENEFITS:



DESIRED BENEFITS:



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 56.4%
 - www.indeed.com
- Networking through friends, family or acquaintances - 38.5%
- Newspapers - 28.2%
- Private Employment Services - 20.5%

WORKPLACE FLEXIBILITY:

(by percent of interest)

- Job teams - 80.0%
- Varied shifts - 73.3%
- Cross-training - 66.7%
- Job sharing - 53.3%
- Seasonal work - 75.0%
- Temporary work - 60.0%

LABOR CHARACTERISTICS

FARMING, FISHING, & FORESTRY

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Agricultural Equipment Operators	45-2091	\$17.83	\$13.42	\$20.04	\$17.03	\$37,095
Agricultural Inspectors	45-2011	\$24.89	\$19.41	\$27.62	\$24.53	\$51,763
Agricultural Workers, All Other	45-2099	\$14.63	\$10.48	\$16.70	\$14.00	\$30,427
Animal Breeders	45-2021	\$16.29	\$12.49	\$18.18	\$14.63	\$33,875
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	45-2092	\$14.73	\$9.59	\$17.29	\$13.50	\$30,632
Farmworkers, Farm, Ranch, and Aquacultural Animals	45-2093	\$15.22	\$11.04	\$17.32	\$15.49	\$31,666
First-Line Supervisors of Farming, Fishing, and Forestry Workers	45-1011	\$27.90	\$18.58	\$32.57	\$27.75	\$58,041
Forest and Conservation Workers	45-4011	\$13.66	\$10.64	\$15.16	\$12.16	\$28,403
Graders and Sorters, Agricultural Products	45-2041	\$14.87	\$12.22	\$16.20	\$14.80	\$30,934
Logging Equipment Operators	45-4022	\$16.56	\$13.36	\$18.16	\$14.59	\$34,450

The 2019 Iowa Wage data for the State of Iowa Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2018 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.